

2015-2016 EEO Public File Report Radio Station WPNA 1490-AM, Oak Park, Illinois

This Equal Employment Opportunity (“EEO”) Report has been prepared on behalf of Station WPNA (AM), Oak Park, Illinois, and has been placed in the WPNA local public inspection file and on the WPNA website in compliance with FCC rules.

The information contained in this Report covers the time period beginning August 1, 2015, to and including July 31, 2016 (the “Applicable Period”).

The FCC’s EEO rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by WPNA during the Applicable Period and the recruitment source that referred each hire. (**See Appendix 1**);
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address, contact person and telephone number (including, where applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the FCC’s rules, which are separately identified) (**See Appendix 2**);
3. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period (**See Appendix 1**) and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies. (**See Appendix 2**); and
4. A list and brief description of outreach and recruitment initiatives undertaken by Station WPNA pursuant to Section 73.2080(c)(2) of the FCC’s rules. (**See Appendix 3**).

Appendix 1 to EEO Public File Report for WPNA
Applicable Period: August 1, 2015 through July 31, 2016

Vacancy Information

Full-Time Positions Filled by Job Title	Recruitment Source of Hiree and Hire Date	Total Number of Interviewees from All Sources for this Position
Broadcast Studio Manager	Local Newspaper Ad in the <i>Polish Daily News- "Dziennik Związkowy"</i> 07/11/2016	3
Sales Executive	Website Announcement at www.radiowpna.com 08/05/2015	5

Total Number of Persons Interviewed For All Positions: 8

Appendix 2 to EEO Public File Report for WPNA
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Recruitment Sources Utilized to Fill Full-time Vacancies

Recruitment Sources that provided interviewees (Contact information provided in list of all recruitment sources below)	Total Number of Interviewees this Source Provided During the Applicable Period (if any)	Full-Time Positions for which this Source Was Utilized
Local Newspaper Ad in the <i>Polish Daily News- "Dziennik Związkowy"</i>	6	Broadcast Studio Manager Sales Executive
WPNA website announcement at www.radiowpna.com	2	Broadcast Studio Manager Sales Executive

Below is a list of all recruitment sources that WPNA notified when openings occurred for full-time positions. Sources identified below that are not listed above did not provide interviewees. Sources that requested notification of full-time vacancies are identified by an asterisk (*).

Illinois Media School *
 455 Eisenhower Lane S Suite: 200
 Lombard, Illinois 60148
 Phone: (630) 916-1700/Fax: (630) 916-1764
www.beonair.com

"Dziennik Związkowy" – Polish Daily News
 5711 N Milwaukee Ave.
 Chicago, Illinois 60646
 Contact: Classifieds
 Phone: (773) 763-3343
www.dziennikzwiązkowy.com

Animal Radio Network
 P. O. Box 6345
 Oxnard, California 93031-6345
www.tvandradijobs.com

Radio 1 Broadcast School *
 700 3rd St., N.
 LaCrosse, Wisconsin 54601
 Contact: Joe Deschler
 Phone: (800) 889-2221
www.radio1school.com

All Access Music Group
 28955 Pacific Coast Highway Suite: 210-5
 Malibu, California 90265
 Contact: Joel Denver
 Phone: (310) 457-6616/Fax: (310) 457-8058
www.allaccess.com

ACF Suburban Career Center
 6707 North Ave.
 Oak Park, Illinois 60302
 Contact: Tami Yarbrough
 Phone: (708) 848-1700/Fax: (708) 848-3701

National Association of Broadcasters
1771 N St., N.W.
Washington, D.C. 20036
Contact: Ken Savitski
Phone: (202) 429-5351/Fax: (202) 775-2533
www.nab.org

Concordia University
7400 Augusta St.
River Forest, Illinois 60305
Contact: Career Services
Phone: (708) 771-8300

Triton College
2000 5th Ave.
River Grove, Illinois 60171
Contact: Career Services (or website)
Phone: (630) 456-0300
www.triton.edu

Joliet Junior College
1215 Houbolt Rd.
Joliet, Illinois 60431
Contact: Career Services (or website)
Phone: (815) 729-9020
www.jjc.edu

Kennedy King College
6800 S. Wentworth Ave.
Chicago, Illinois 60621
Contact: Diane Batiste
Phone: (773) 602-5370

De Paul University
1 E. Jackson Blvd.
Chicago, Illinois 60604
Phone: (312) 362-8000

Loyola University Career and Placement Center
6525 N. Sheridan Rd.
Chicago, Illinois 60626
Contact: John P. Bradarich
Phone: (773) 508-2874

HACE (Hispanic Alliance for Career Enhancement)
330 S. Wells Suite: 1104
Chicago, Illinois 60606
Contact: Patricia Mota
Phone: (312) 435-0498

WPNA 1490-AM
6100 N. Cicero Ave.
Chicago, Illinois 60646
Contact: Marlene Johnson, HR
Phone: (847) 984-1490
www.radiowpna.com

Dominican University
7900 W. Division St.
River Forest, Illinois 60305
Contact: Roberta Scotto-Career Development
Phone: (708) 366-2490

University of Illinois at Chicago
UIC Office of Career Services
1200 W. Harrison St. Room #3050
Chicago, Illinois 60607
Contact: Kathy Freeman
Phone: (312) 413-5309

College of DuPage
425 Fawell Blvd.
Glen Ellyn, Illinois 60137-6599
Contact: Career Services (or website)
Phone: (630) 942-2380
www.cod.edu

Columbia College
600 S. Michigan Ave.
Chicago, Illinois 60605
Contact: Keith Lusson
Phone: (312) 663-1800

Robert Morris College
401 S. State St.
Chicago, Illinois 60605
Contact: Diane Brzezinski
Phone: (312) 935-4077

Chicago State University
9501 S. King Dr.
Chicago, Illinois 60628
Contact: Rosalyn Brown
Phone: (773) 995-2327

Northwestern University Career and Placement Center
601 University Place
Evanston, Illinois 60208
Contact: William Banis
Phone: (847) 491-3700

Operation PUSH
930 E. 50th St.
Chicago, Illinois 60615
Contact: Barbara Cox
Phone: (773) 373-3366

Chicago Urban League
4510 S. Michigan Ave.
Chicago, Illinois 60653
Phone: (773) 285-5800

Appendix 3 to EEO Public File Report for WPNA
Applicable Period: August 1, 2015 through July 31, 2016

Outreach Initiatives Undertaken

WPNA personnel provided tours of the station's offices and studios to various local area student groups over the course of the Applicable Period, during which time the students were provided information about different jobs in broadcasting and what it takes educationally for a career in the broadcast field.

WPNA maintains a "Recruitment Alert" page posted on its website inviting interested organizations that wish to be notified of job vacancies at WPNA to sign up on-line, or contact the station.